|  |  |  |  |
| --- | --- | --- | --- |
| Name: |       | Section: |       |
| Exam Level: |       | Date of Events: |       |
| Competition: |       | Assessor’s Name: |       |
|  |  |  |  |  |
| Events Refereed: |       |  |  |
|  |  |  |
|  |

 Please rate the referee’s abilities/skills using the following five-point assessment scale**:**

|  |  |  |
| --- | --- | --- |
| WD  | Well Developed | Skills are developed beyond the expectations of the level of event refereed. |
| DE | Developing as Expected | Skills are appropriately developed for level of event refereed. |
| ID | In Development | Skills are developing but need further refinement to reach expectations of level of event refereed.  |
| ND | Needs Further Development | Skills are in need of improvement to reach expectations of level of event refereed. May benefit from further training, mentoring or study. |
| NA | Not Applicable or Unable to Assess | Skill not applicable in this event / discipline or were not observed. |

Please make comments, particularly in the event of an assessment of "Needs Further Development."

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| --- | --- | --- | --- | --- | --- |
| **ASSESSMENT PROCESS and EVENT MANAGEMENT SKILLS** | **WD** | **DE** | **ID** | **ND** | **NA** |
| **Technical Knowledge** |  |  |  |  |  |
| Effective management of referee responsibilities: |  |  |  |  |  |
| * Pre-Event Duties
 |  |  |  |  |  |
| * Event Duties
 |  |  |  |  |  |
| * Post-Event Duties
 |   |  |  |  |  |
| **Decision Making** |  |  |  |  |  |
| Objectivity / Decisiveness as a referee |  |  |  |  |  |
| Ability to adapt to a changing environment (if applicable) |  |  |  |  |  |
| Ability to manage stress by conducting the event efficiently |  |  |  |  |  |
|  |  |  |  |  |  |
| **COMMUNICATION** |  |  |  |  |  |
| **Ability to write clear, accurate and effective reports in a timely manner** |  |  |  |  |  |
| Open-mindedness to other opinions |  |  |  |  |  |
| Communicates well with other officials, SC staff and volunteers  |  |  |  |  |  |
|  |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **WD** | **DE** | **ID** | **ND** | **NA** |
| **INTERPERSONAL SKILLS AND LEADERSHIP** |  |  |  |  |  |
| Commitment to leadership as a referee during the competition  |  |  |  |  |  |
| Organization during the competition  |  |  |  |  |  |
| Self-management during the competition |  |  |  |  |  |
| Ability to manage situations in a calm and effective manner |  |  |  |  |  |
| Demonstrates respect for athletes, officials and stakeholders |  |  |  |  |  |

Please provide any additional comments which would assist in the assessment of this referee’s performance at Challenge.

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**This referee is ready for promotion:** [ ]  **Yes** [ ]  **No \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **Assessor**